MISSION

To serve as an essential asset of our region through exciting, internationally-acclaimed artistic excellence and exemplary education and outreach.

WE COMMIT TO:

PRESERVE
THE TRADITION OF CLASSICAL BALLET

PROMOTE
THE APPRECIATION OF CONTEMPORARY DANCE

CREATE
WORKS OF SUPERIOR AND ENDURING QUALITY

EDUCATE
THROUGH EXCEPTIONAL DANCE TRAINING, PERFORMANCES AND OUTREACH PROGRAMS.
To be an innovative leader, powerful partner and global cultural representative of a community in which the performing arts are valued and promoted as an indispensable resource.

VISION

At Tulsa Ballet, we ask our Staff, Company, and Students to share in our commitment to the ‘Pursuit of Excellence’ every day. We embrace this cultural pursuit knowing it is not an easy one. However, the work required to achieve excellence brings invaluable reward in the refinement of ourselves, our relationships, our processes & techniques, our performance, and our collective impact.

OUR CULTURE: THE PURSUIT OF EXCELLENCE
KEY REQUIREMENTS

PROMOTING
effective communication between individuals and departments

ADAPTABILITY
to push through challenges, individually and collaboratively

INNOVATION
in seeking new ways of working together to achieve desired results

OWNERSHIP
of your performance in your role, and ability to seek out help when needed

ASPIRATION
beyond the status quo; internal drive to elevate performance for yourself and others

STEWARDING
a positive culture... showing respect and appreciation for one another
THRIVING IN A CULTURE OF EXCELLENCE

PASSION
for the organization, and a commitment to supporting our mission and vision

POSITIVE ATTITUDE
and a genuine belief in the good intentions of others

INTELLECTUAL & PHYSICAL STAMINA
for maintaining a rigorous workload, ensuring high expectations are met

COURAGE
to share when obstacles arise, and when the achievement of expectations is at risk

UNDERSTANDING
of the importance of each department and how they serve one another
EXCELLENCE is achieved through our ACTIONS and BEHAVIORS...

We believe in positive interaction with current and potential patrons, donors, company dancers, artistic/administrative/CDE staff, students, parents and other important stakeholders at the front door, in the studio, on the street, after performances and events, etc.

We don’t just reach sales goals—we aim for smashing through them.
WE BELIEVE in inspiring dancers to become the best artists they can be... through attentive coaching, exceptional repertory, and professional motivation. We believe our dancers are individuals who aim to fulfill their potential as artists through hard work, commitment, and use of their imagination. We believe in dancing every day to the best of our skills, and every role to the best of our abilities, while inspiring colleagues, staff members and audience alike with our dancing.

**We place, above all, the success of the company as a whole.**

Regardless of what may be happening in other aspects of our lives, we commit to leaving it at the studio door and only **bringing our best selves to work.**

We believe in the rigorous prioritization of ‘to-do lists’ to ensure time/energy is dedicated in the right areas each week/month is an essential facet of our success.
We believe in doing work beyond our individual role; either physically at work or mentally at home.

We are committed to recognizing when a process isn’t efficient and bringing the stakeholders together to make improvements that will serve all.

We strive to be accountable to our areas of responsibility because we understand that our fellow employees’ success depends on our professional success.

We endeavor to support one another when things go wrong... seeking solutions versus blame.
AS AN ORGANIZATION, we strive to be fiscally responsible by spending wisely and operating within expenses’ budgets.

We believe in coaching direct reports with a focus on sharing where they are succeeding in addition to areas of development.

When taking on a project, we believe in following up and making adjustments as needed until completed. We believe in responding to the needs of others as quickly as possible and/or letting them know when to expect a response, when unable to do so quickly.
We are proponents of deepening relationships with patrons/donors and matching them to their giving interests appropriately.

We don’t just bring challenges to our managers; we also offer solutions.

We believe in thanking the people who are instrumental to our success, whether it is our teammate, team leader, or direct report who helped us complete a task, solve a problem, overcome an obstacle, etc.
TULSA BALLET IS SPECIAL.

We’re more than a world-renowned dance organization... we’re special because of the talented people who choose to bring their passion for excellence to work each day.

As a member of the Tulsa Ballet family, we invite you to lean in and fully embrace our cultural Pursuit of Excellence and the requirements therein.

With this shared commitment, we will achieve even greater heights together!